



ABBEY COMMUNITY COLLEGE



BTEC CURRICULUM

EQUALITY & DIVERSITY POLICY

AIM: EQUALITY

Abbey Community College's commitment to Equality and Diversity is reflected in our core values and strategic ambitions.

As per Northern Ireland laws;

<http://www.equalityni.org/Footer-Links/Legislation.aspx>

- Advance the equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

As part of this commitment we aim to:

- Remove or minimise disadvantages experienced by people due to their protected characteristics.
- Take measures to fulfil the needs of individuals from protected groups where they are different from the needs of other persons.
- Support and encourage individuals with protected characteristics to participate in the public life of the college especially where participation is disproportionately lower

This includes the SEN Policy.

SAFEGUARDING

The College's Safeguarding Policy is incorporated into the Btec Policy and adheres to all aspects within.

- The College's Designated Teacher – Mrs F Cromie,
- Deputy Designated Teacher – Mr S Smyth & Mrs C McNaghten

HEALTH & SAFETY

Each department has its own Health & Safety Policy – these have to go before the BOG's each year to be signed off.

Btec Tutors & Students are made aware of these policies.

ALL POLICIES WILL ARE AVAILABLE ON THE COLLEGE WEBSITE

www.abbeycommunitycollege.co.uk

This policy will be reviewed every 12 months by:

Gary Shields – Quality Nominee

Date: September 2020